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**Workplace Violence Prevention Program**

Level	Manual	Section	Originating Date	Revised	Reviewed
Regional	Regional Policy & Procedure Manual	Human Resources	2015-May-13	N/A	N/A
<b>Scope</b>	All staff and physicians				

**Approved by:** Penny Gilson, CEO

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**POLICY:**

In accordance with provincial legislation Prairie Mountain Health will have a Workplace Violence Prevention Program. The program will follow the Manitoba Health “Violence Prevention Program for Health Care Workers in Manitoba” policy and operational procedures.

Workplace violence prevention is the responsibility of all staff, physicians, volunteers and students. Oversight of program implementation and subsequent monitoring will be the responsibility of the Workplace Violence Prevention Committee. Wherever possible, the Workplace Violence Prevention Program will be integrated into existing programs or committees.

**ASSOCIATED DOCUMENTS and POLICIES**

[R.HR.WSH.931, Workplace Violence Prevention Program Training](#)

[R.HR.WSH.932, Workplace Violence Prevention Program Summoning Assistance for Acts of Violence](#)

[R.HR.WSH.933, Workplace Violence Prevention Program Environmental Risk Assessment](#)

[R.HR.WSH.934, Workplace Violence Prevention Program Client Risk Screening and Alerts](#)

[Policy: Manitoba Health, Violence Prevention Program for Health Care Workers in Manitoba \(HCS 215.5\), April 29, 2013](#)

[Procedure: Manitoba Health, Provincial Healthcare Violence Prevention Program Operational Procedure, December 1, 2014](#)